# G A B R I E L J I V A

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## BACKGROUND

Leading highly technical teams

Cultivating collaborative culture

Architecture, APIs & system design

Organizational efficiency

Recruiting, retention & mentorship

### EDUCATION

MASTER OF SCIENCE Electrical Engineering Focus areas: Machine Learning, Statistics, Networks

University of Florida 2003-2004

BACHELOR OF SCIENCE Electrical Engineering University of Florida 1998-2002

## PATENTS

Connection-Oriented Messaging and Signaling in Mobile Health Networks Patent #9,749,825, awarded 2015

Remote Healthcare Management Publication #2022/0310248, pending Hi, I'm an engineering leader who enjoys both the technical and human aspects of the job. I have 19 years of experience in mostly leadership roles, including 9 years in management, where I've grown & matured organizations, crafted the technical vision, and consistently driven teams to meet challenging goals along the way.

The problems I love are the hard ones, and my passion is creating an environment in which brilliant problem solvers can thrive, and supporting them to succeed.

#### SENIOR ENGINEERING MANAGER Toast | Remote | 2022-2023

The modern restaurant platform. Leader of its takeout & delivery org.

- Teams cover Android point-of-sale and integrations with major ordering & delivery partners
- Doubled team size and mentored managers through growth
- Addressed scaling & execution gaps in team norms & processes
- Championed adoption of end-to-end automated testing
- Member of hiring steering group; wrote interview guidelines

HEAD OF ARCHITECTURE Hillrom | Remote | 2019-2022

A major med-tech company, which acquired Voalte. Led enterprise architecture for the ~150 developer medical communications division.

- Managed the senior technical staff
- Owned the architectural roadmap, APIs, and technical initiatives for the 4 major product lines
- Established distributed communication norms, expanded guilds, and organized summits to improve collaboration
- Led creation of video communications platform, migration to containers and other initiatives spanning multiple departments

#### PLATFORM ENGINEERING LEADER Voalte | Remote | 2013-2019

A VoIP and mobile chat startup for hospital staff. I reported to the VPE, and led platform, integrations & enablement. Engineering tripled from a dozen developers when I started, until it was acquired.

- Created and managed multiple platform and product teams
- Developed communication protocols and client architecture
- Led backend overhaul to drastically improve performance

SOFTWARE ENGINEER III | SRI International | 2007-2013

STAFF SOFTWARE ENGINEER | MRSL | 2004-2007